Policy Title: Diversity and Inclusion in Community Service

Policy Number:	42
Date of Issue:	2019
Date of Review and Amendment:	Rev1: March 2022 Rev2: March 2024
Revision Number and Amendment:	b
Number of Pages:	1
Policy Adoption Date:	2020
Decision of the Board of Deans Number:	587

Policy: The university is committed to promoting diversity and inclusion in all aspects of its community service and outreach programs. This commitment ensures equal access to opportunities and resources for all segments ofthe community, regardless of their cultural, social, economic backgrounds, or any form of discrimination.

Objectives:
- Provide educational opportunities and services to the community in a fair and equitable manner withoutdiscrimination or privilege to specific individuals or groups.
- Support the development of the local community by delivering educational, cultural, and social projects andprograms that meet community needs and contribute to its development.
- Encourage constructive communication between university members and the local community to understandcommunity needs and ensure that efforts and resources are directed based on those needs.

Responsibility for Implementation: Student Affairs Deanship, Deans, Heads of Academic Departments, FacultyMembers, and Staff.

Procedures:
- Establish a dedicated task force responsible for the implementation of the Diversity and Inclusion inCommunity Service policy.
- Develop an action plan that defines the specific goals and activities required to implement the Diversity andInclusion policy. This plan should include resource allocation and timeline specifications.
- Assess the needs of the local community and identify the groups or categories that requirespecial support.
- Develop programs and projects that serve diverse groups of students and the local community. Theseprograms may include educational, informational, and service activities.
- Implement activities, programs, and projects in collaboration with the community.

Related Forms:
- Team Formation Model for Implementing the Diversity and Inclusion in Community Service Policy.
- Action Plan Model for Implementing the Diversity and Inclusion in Community Service Policy.
- Model for Assessing the Needs of the Local Community.
- Model for Developing Programs and Projects for Diversity and Inclusion.
- Model for Implementing Activities, Programs, and Projects.

Please Refer to QA Documents Log

Policy Title: Lifelong Learning Policy

Policy Number	PO56/v1
Issue Date	1st of March 2019
Date of Revision and Amendment	Revision 1: March 2022- Revision 2 : March 2024
Revision and Amendment Number	b
Number of pages	1
Date of adoption of the policy	2020

Deans Council Resolution No. 587

Policy : Provide sustainable and accessible educational opportunities for all regardless of age, social or professional background and provide individuals with continuous opportunities to learn and develop over the course of their lives. This policy is based on the principles of Diversity, inclusivity, sustainability, and personal and professional development in community service (policy # 42 on page1)

Objectives
- Enhancing skills and competencies and increasing employment opportunities.
- Supporting lifelong learning and encouraging non-formal learning.
- Empowering communities and promoting adaptation to technological development.
- Promoting inclusive education and bridging the educational gap.
- Raising awareness of the importance of continuous learning.

Responsibility for the application

University Administration, Development and Quality Assurance Center, Deans and Heads of Departments, E-Learning Center, Consulting and Training Center.

Operations

Help	Work according to the legal and policy framework to support lifelong learning policy.

Procedures
- Procedure for providing available educational platforms
- Partnerships with institutions and the private sector
- Conducting the promotion of vocational training programs
- Raise awareness of the importance of continuous learning
- Financial support and scholarship procedure
- Conduct periodic evaluation of programs

Related Forms

Please Refer to QA Documents Log